

Johnson & Johnson Innovation Recognizes Women in STEM²D Joint Project with Griffith University

BRISBANE, Australia, July 17, 2019 – Johnson & Johnson Innovation LLC today recognized six female undergraduate Griffith University students with awards to support their education in science, technology, engineering, mathematics, manufacturing and design (STEM²D). This recognition was announced at celebrations marking the three-year anniversary of the opening of the Johnson & Johnson Innovation Partnering Office at Queensland University of Technology (JJIPO @ QUT).

The joint project, launched in January 2019, is part of Johnson & Johnson Innovation's commitment to developing and implementing high-impact strategies to support female students undertaking degree courses in the fields of STEM²D. Griffith University is one of 13 universities worldwide, and the first in Australia, to participate in the programme.

The recipients of the Women in STEM²D (WiSTEM²D) joint Johnson & Johnson Innovation and Griffith University awards are:

1. **Ela Heiniger:** Bachelor of Engineering (Honours) in Electronic and Biomedical Engineering, 4th year, Gold Coast Campus
2. **Jacquelyn Wilson:** Bachelor of Information Technology, 2nd year, Gold Coast Campus
3. **Kelly Meuleman:** Bachelor of Pharmacy, 2nd year, Gold Coast Campus
4. **Katharina Gutjahr-Holland:** Bachelor of Health Science, 2nd year, Gold Coast Campus
5. **Kathleen Jackson:** Bachelor of Nursing, 3rd year, Logan Campus
6. **Luana Ross:** Bachelor of Nursing, 3rd year, Logan Campus

Awardees of the WiSTEM²D project will receive mentorship from commercial leaders at the Johnson & Johnson Family of Companies. The first-hand experience of site tours, mentorship, and project and career workshops will enable students to visualise a career in STEM outside of academia. The project also provides research funding to identify barriers that prevent female students from joining and staying in STEM-related degrees and solutions to overcome those barriers.

Bruce Goodwin, Managing Director of Janssen Australia and New Zealand¹ said, "We recognise that women are underrepresented in the STEM workforce here in Australia. The mentoring element of the WiSTEM²D project is designed to combat potential isolation among female students and to provide support for them as they continue their undergraduate degrees. As we look to build a diverse workforce for the future, we are committed to supporting women in STEM, allowing Australia to develop a talent pipeline by nurturing and mentoring our future female STEM leaders."

At the three-year anniversary of JJIPO @ QUT, Kathy Connell, Senior Director of New Ventures, Australia and New Zealand, Johnson & Johnson Innovation², said, "In just three short years, the JJIPO @ QUT has helped countless current and future life-science students, academics, entrepreneurs, and investors connect with each other and with Johnson & Johnson's global community. Working together, we can all help build STEM talent pipelines as well as accelerate lifesaving and life-enhancing technologies for people around the world."

JJIPO @ QUT is a public-private collaboration between Johnson & Johnson Innovation, Queensland State Government and Queensland University of Technology to nurture and

¹ Bruce Goodwin is employed by Janssen-Cilag Pty Ltd.

² Kathy Connell is employed by Janssen-Cilag Pty Ltd.

accelerate innovative research and new product development and commercialization for a global market, as well as support local job creation in Queensland.

Since its inception in 2016, JIPO @ QUT has provided a platform for major life-science collaborations in Queensland to strengthen the global healthcare ecosystem and enable future impact. In addition to the launch of the inaugural WiSTEM²D programme at Griffith University, the work of the JIPO @ QUT has included:

- Fifty educational training and networking events
- More than 1,800 stakeholders and attendees engaged through JIPO @ QUT's global network
- The launch of the Advance Queensland Johnson & Johnson Innovation QuickFire Challenge with 12 finalists and three winners
- International tours to connect Queensland innovators to the Johnson & Johnson Innovation network, including Johnson & Johnson Innovation Centers, JLABS @ TMC, JLABS @ San Diego, JLABS @ SSF, JLABS @ Toronto and CDI @ TMC, as well as Janssen Research & Development, LLC (US) and Janssen Research & Development, Division of Janssen Pharmaceutical NV (Belgium), and Johnson & Johnson Vision Care, Inc. (US)
- Attracting international Johnson & Johnson leaders to Queensland including from Johnson & Johnson Innovation Centers, Johnson & Johnson Development Corporation, the investment team for Johnson & Johnson, Janssen R&D, DePuy Synthese, Global Public Health, World Without Disease and Johnson & Johnson Family of Companies Commercial Leaders
- Noteworthy collaborations including potential new treatments for autoimmune diseases and novel contact lens solutions to prevent and treat vision loss caused by myopia

For more information on how Johnson & Johnson Innovation is supporting WiSTEM²D globally, visit: <https://www.jnj.com/wistem2d>

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About Johnson & Johnson Innovation

Johnson & Johnson Innovation focuses on accelerating all stages of innovation worldwide and forming collaborations between entrepreneurs and Johnson & Johnson's global healthcare businesses. Johnson & Johnson Innovation provides scientists, entrepreneurs and emerging companies with one-stop access to science and technology experts who can facilitate collaborations across the pharmaceutical, medical device and consumer companies of Johnson & Johnson. Under the Johnson & Johnson Innovation umbrella of businesses, we connect with innovators through our regional Innovation Centers; Johnson & Johnson Innovation – JLABS; JJDC, Inc.; and our business development teams to create customized deals and novel collaborations that speed development of innovations to solve unmet needs in patients. JLABS provides the laboratories, expertise, education, tools and resources needed to help life science start-ups thrive, all with no strings attached. A Johnson & Johnson Innovation Center for Device Innovation at the Texas Medical Center (CDI @ TMC) has been established to accelerate the development of medical devices. For more information about Johnson & Johnson Innovation, please visit: www.jnjinnovation.com.

About Johnson & Johnson WiSTEM²D

Building a diverse STEM²D community is one approach Johnson & Johnson is taking as part of a broader effort to accelerate the development of women leaders and support women at all stages of their life to improve global health and well-being and drive sustainable economic growth. Johnson & Johnson launched the WiSTEM²D (Women in Science, Technology, Math, Manufacturing and Design) program in 2015 to increase the representation of women in science and technical fields. The program's multifaceted approach is designed to engage females at three pivotal development stages in their lives:

- Youth Programs (Ages 5 to 18 years): Johnson & Johnson is partnering with organizations to align curriculum in schools, augment program-based learning and engage Johnson & Johnson employees around the world as mentors to students.
- University Talent: Johnson & Johnson is partnering with leading academic institutions to develop high-impact strategies for increasing the number of women enrolling in and graduating with STEM²D programs and degrees. At the graduate level, Johnson & Johnson has implemented STEM²D Scholars Award to increase the number of women pursuing research in STEM²D fields.
- Professionals: Johnson & Johnson is identifying and implementing best practices for attracting and retaining the world's best technical female talent.

About the Johnson & Johnson Family of Companies in Australia and New Zealand

The Johnson & Johnson Family of Companies in Australia's product portfolio spans medical devices, consumer and pharmaceuticals. Johnson & Johnson Medical Devices (Johnson & Johnson Medical Pty Ltd) is the largest medical device provider in Australia. Our innovative products and solutions are used primarily by healthcare professionals in the fields of general and plastic surgery, orthopedics, neurology, bariatric surgery, infection prevention, urology, gynecology, sports medicine and cardiovascular disease. Johnson & Johnson Consumer (Johnson & Johnson Pacific Pty Ltd) is the largest over the counter supplier to retail pharmacies in Australia, serving over 4,500 community pharmacies and is one of the top five health and beauty suppliers to Australian groceries. Our products are found in 7 out of every 10 Australian households. Janssen Australia and New Zealand (Janssen-Cilag Pty Ltd) is a leading research-based pharmaceutical company. Our focus is on addressing and solving the most important unmet medical needs of our time to improve the lives of patients in immunology, oncology, pulmonary hypertension, neuroscience, and infectious diseases. In Australia, Johnson & Johnson Innovation is represented by Janssen Australia and New Zealand. For more information, visit: <https://www.jnj.com.au/>

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